Data Integration and WIOA

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Forum on New Jersey's Education, Higher Education
& Workforce P20W Longitudinal Data System

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Overview

Background

WIOA Vision: Data Integration

Internal ETA Integration

Assistance to States

WIOA / Evaluation

Background: Workforce Innovation and Opportunity Act

❖ Signed into law on July 22, 2014

❖ Vision - The workforce system will be characterized by three critical hallmarks of excellence:

   o The needs of business and workers drive workforce solutions;

   o One-Stop Centers (or American Job Centers) provide excellent customer service to jobseekers and employers and focus on continuous improvement; and

   o The workforce system supports strong regional economies and plays an active role in community and workforce development.

❖ Across the system, continuous improvement is supported through evaluation, accountability, identification of best practices, and data driven decision making.

WIOA Vision for Data Integration

❖ New primary indicators of performance across all four titles of WIOA

❖ Integrated data element layout for WIOA core programs and other ETA programs

- Uniformity in data collection and definitions among all workforce programs will allow for benefits to grantees in terms of programming multiple data collection systems

- Long term goal:

  - Integration of ETA program data files into one submission, to facilitate the submission of one data file which will include participant records for all ETA programs associated with an individual.

  - This would also enable the calculation of unique counts of participants ETA-wide, as well as evaluate the effectiveness of different mixes of services received.

❖ In practice, the vision also includes case management and service delivery

ETA Internal Data Integration

❖ Participant Individual Record Layout (PIRL)

❖ Workforce Integrated Performance System (WIPS)

  ❖ System launched on October 1, replacing the WIA performance reporting system

  ❖ Allows states/grantees to submit an individual record file

  ❖ Automatically generates uniform quarterly/annual reports

  ❖ Common edit checks and validation rules to ensure accurate and consistent data

Assistance to States

- ❖ [Guidance on Data Sharing](#)
    - ❖ [Webinar](#)
- ❖ Eligible Training Provider Outcomes Toolkit
- ❖ WIOA Information Technology Support Center
- ❖ Compilation of state workforce agency research and evaluation practices (National Association of State Workforce Agencies/ NASWA)

WIOA: Evaluation and Research Requirements

❖ **For USDOL**

- Evaluation of Title I and other programs

- Coordination of state evaluations with Federal evaluations

- Dissemination of promising practices

❖ **For States**

- Conduct evaluations of activities of core workforce programs

- Coordinate and consult with other core programs and local workforce boards.

- Regulations specify:

  o State-conducted evaluations add practical value.

  o Can be used to systematically identify promising or proven practices.

❖ **Upcoming webinar: WIOA Wednesday, 3PM, 12/7/16**

- Go to workforcegps.org/Events

Thank you.

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