



The Implications of the Great Recession and Economic Change for the Workforce Development System

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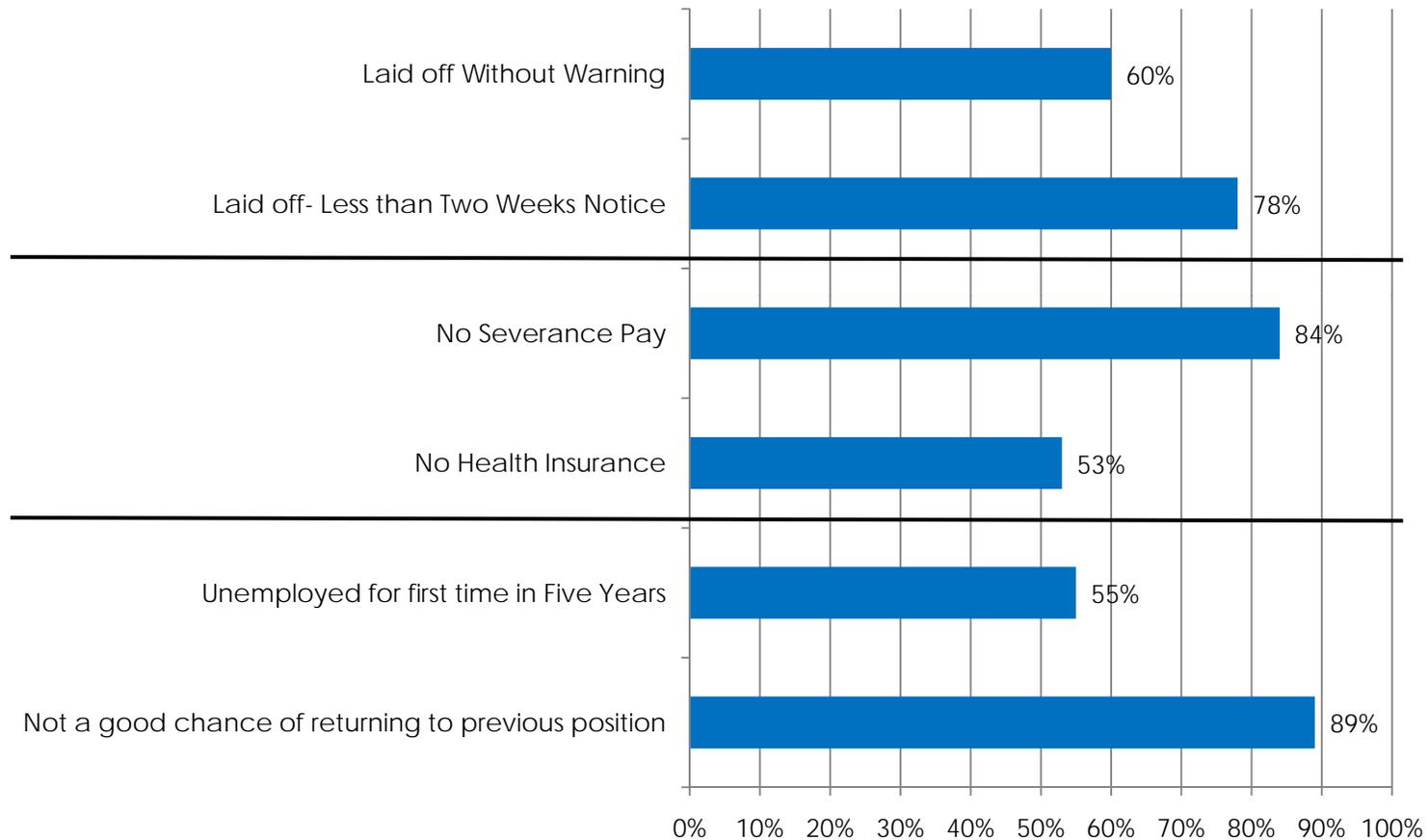
June 1, 2010

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An Unprecedented Recession

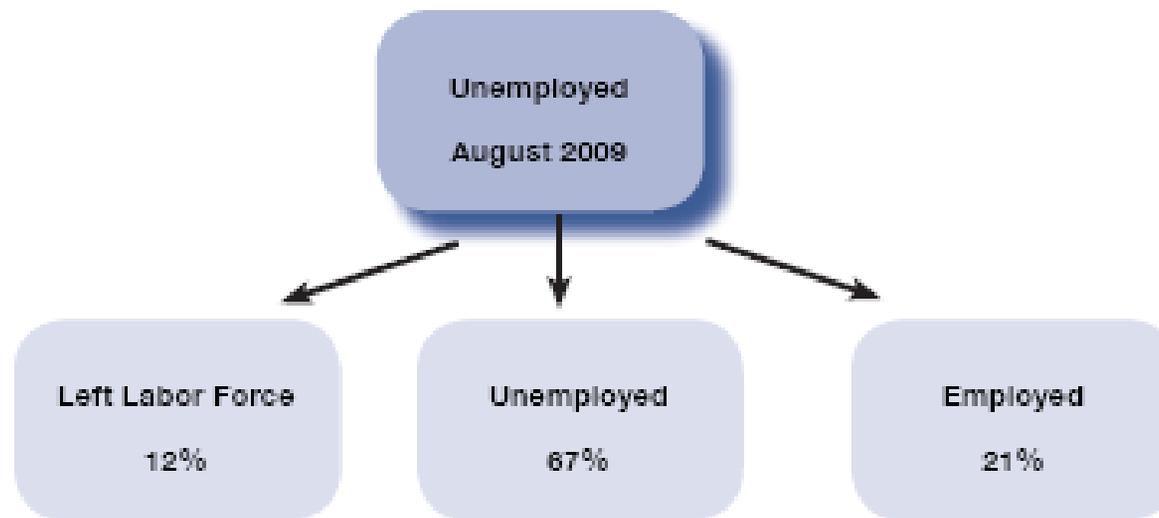
- The nation's longest recession
- Highest official unemployment rate in 30 years
- Over 17 million officially unemployed; millions more discouraged or underemployed
- 8.5 million jobs lost since December 2007
- Longest average length of unemployment in 62 years

The Unemployment Experience



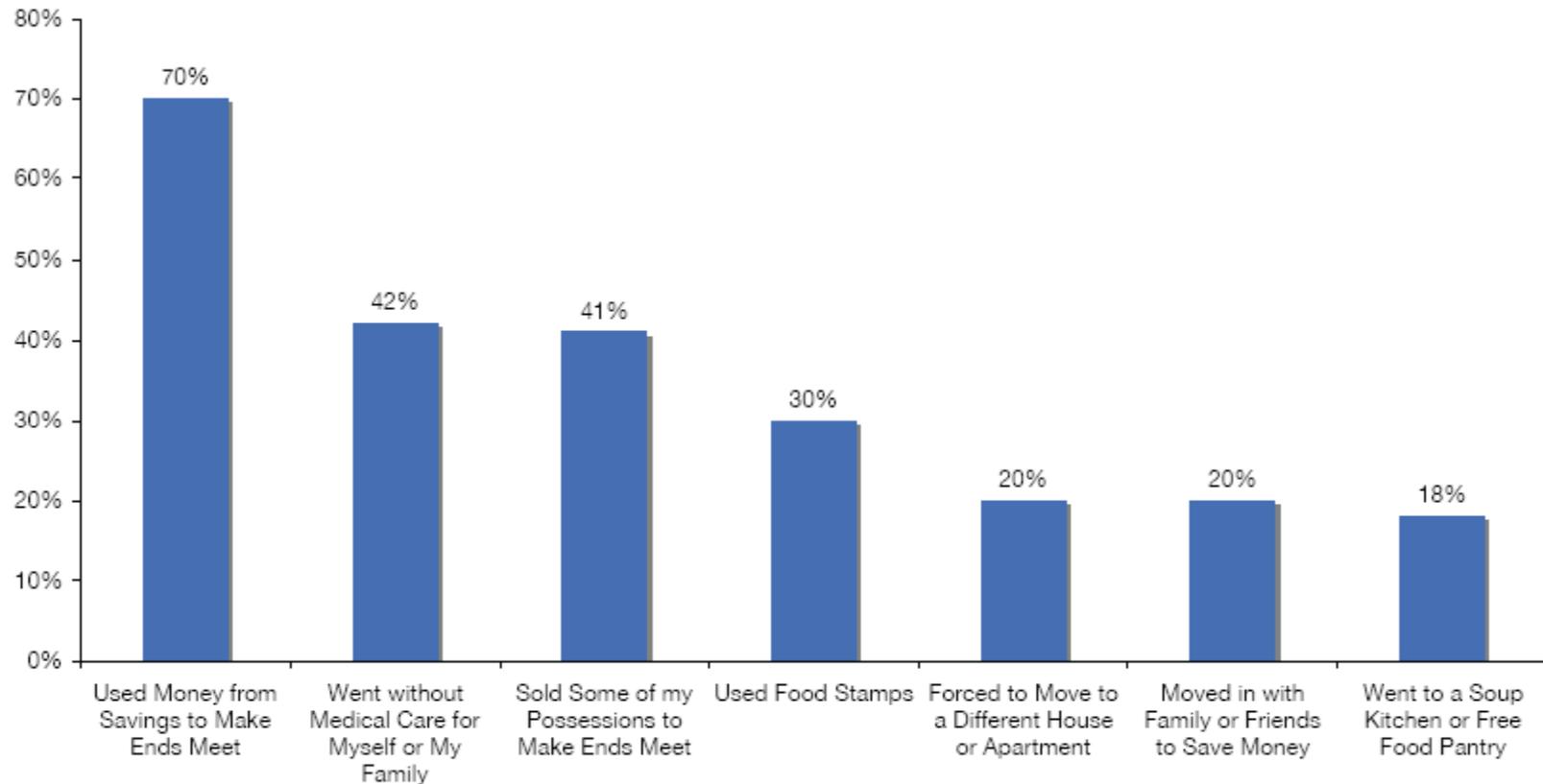
Source: Van Horn, C., and Zukin, C., "The Anguish of Unemployment," New Brunswick, NJ: John J. Heldrich Center for Workforce Development, Rutgers University, September 2009.

March 2010 Employment Status of those Unemployed in August 2009



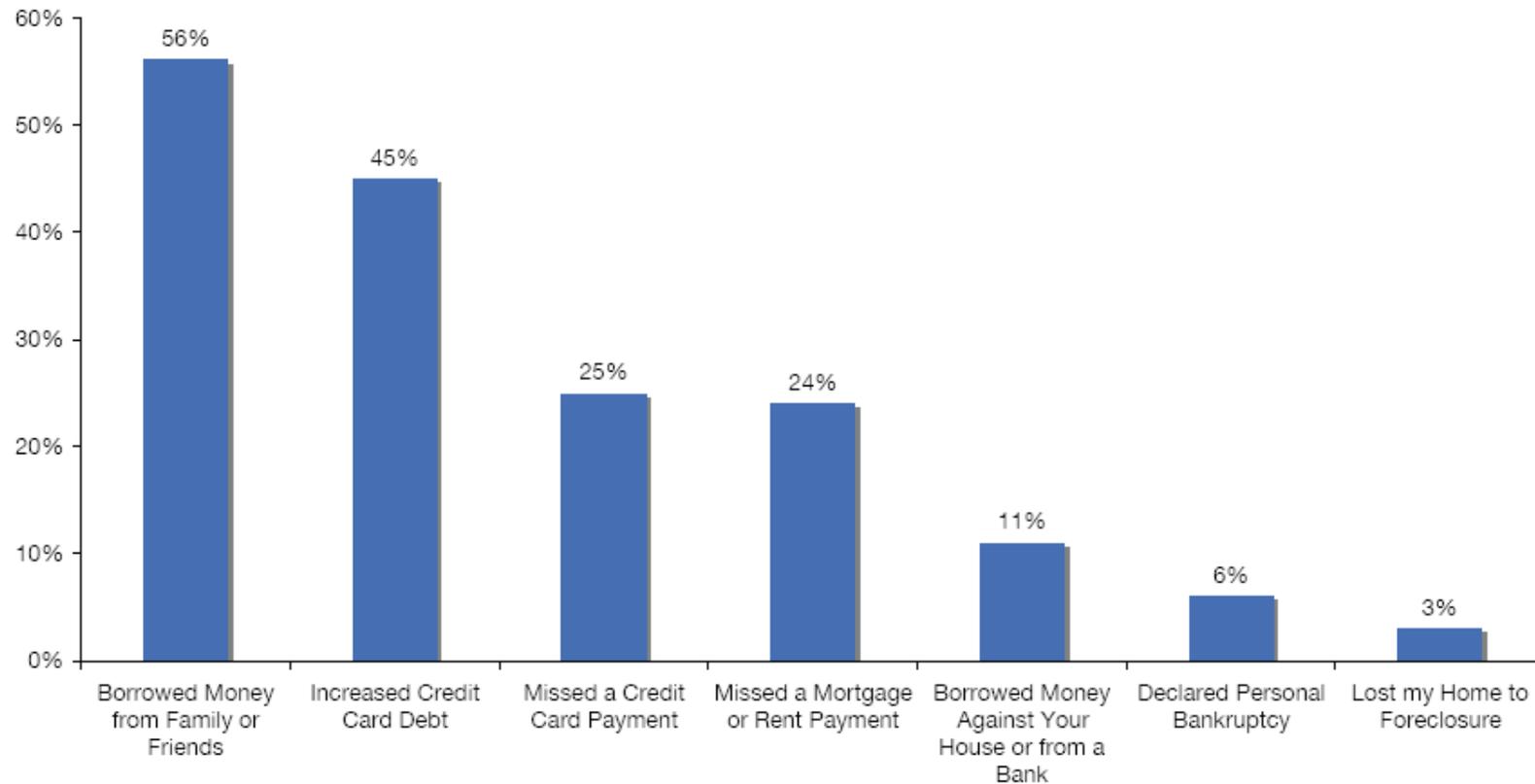
Source: Borie-Holtz, D., Van Horn, C., and Zukin, C., "No End in Sight: The Agony of Prolonged Unemployment," New Brunswick, NJ: John J. Heldrich Center for Workforce Development, Rutgers University, May 2010.

Trying to Make Ends Meet, Unemployed, March 2010



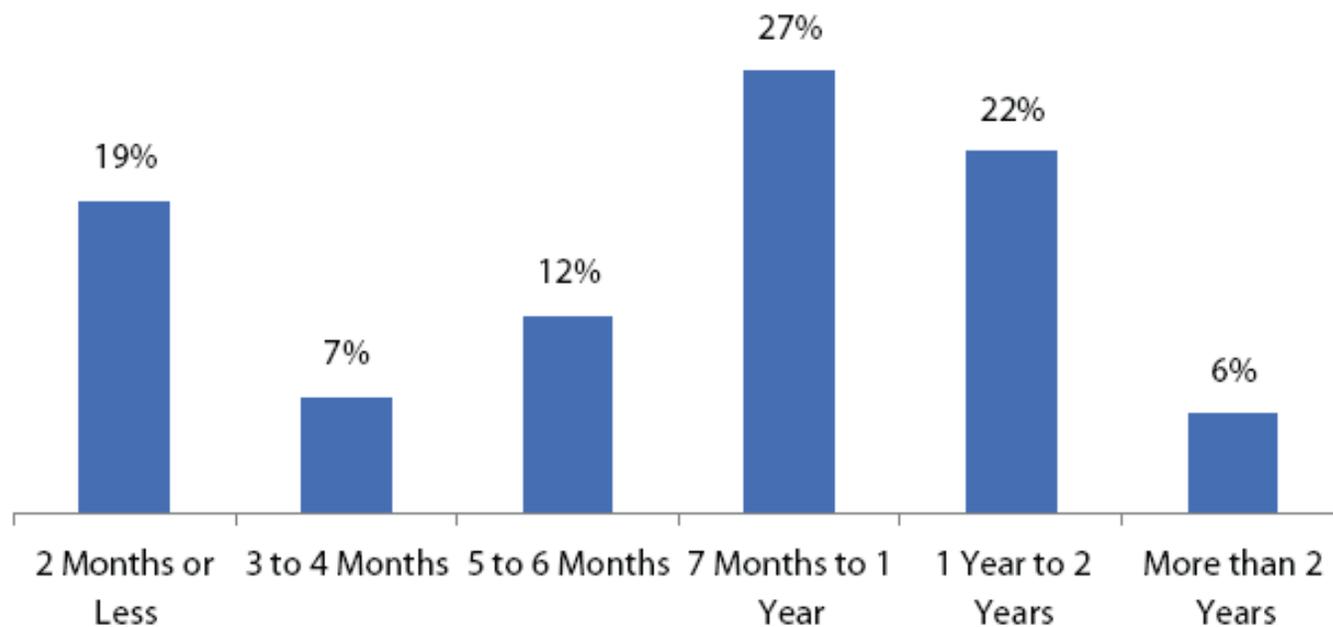
Source: Borie-Holtz, D., Van Horn, C., and Zukin, C., "No End in Sight: The Agony of Prolonged Unemployment," New Brunswick, NJ: John J. Heldrich Center for Workforce Development, Rutgers University, May 2010.

Sinking Deeper into Debt, Unemployed, March 2010



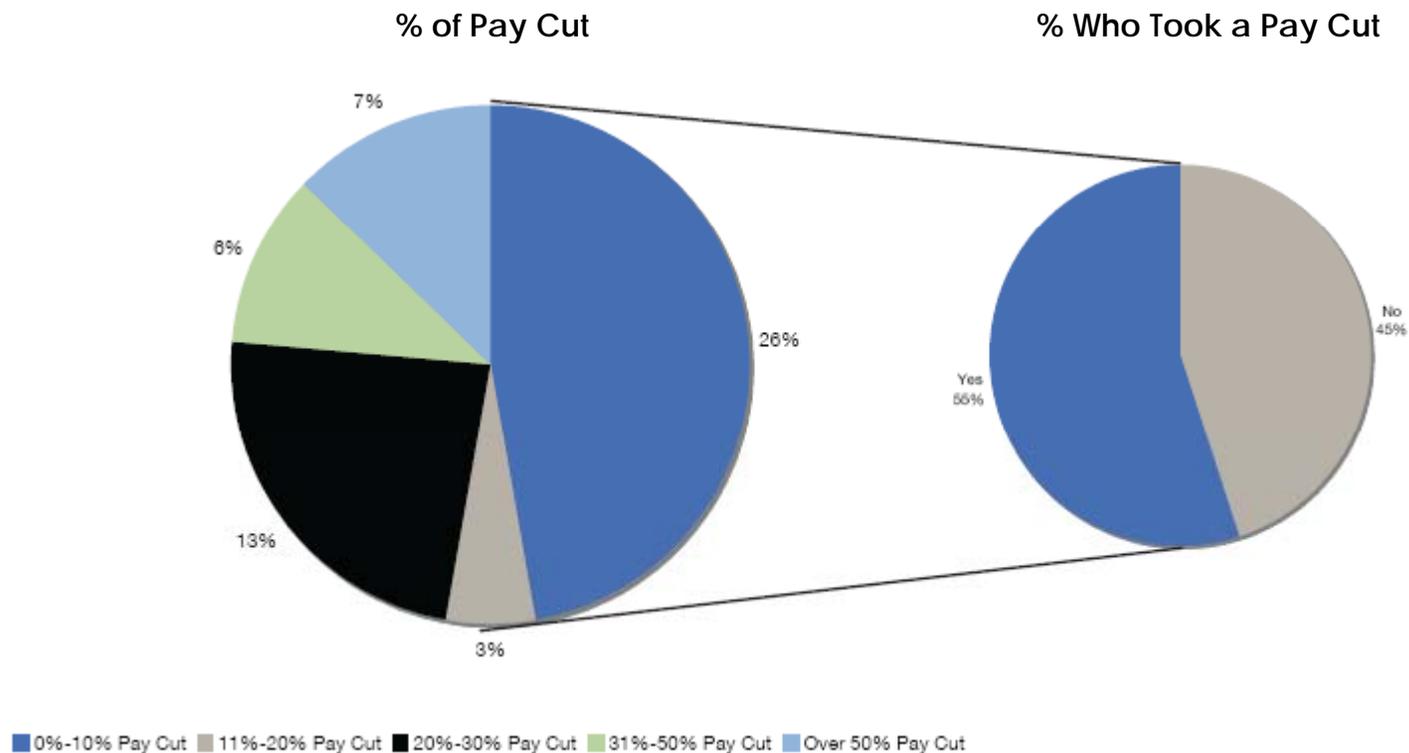
Source: Borie-Holtz, D., Van Horn, C., and Zukin, C., "No End in Sight: The Agony of Prolonged Unemployment," New Brunswick, NJ: John J. Heldrich Center for Workforce Development, Rutgers University, May 2010.

Length of Job Hunt for Newly Reemployed, March 2010



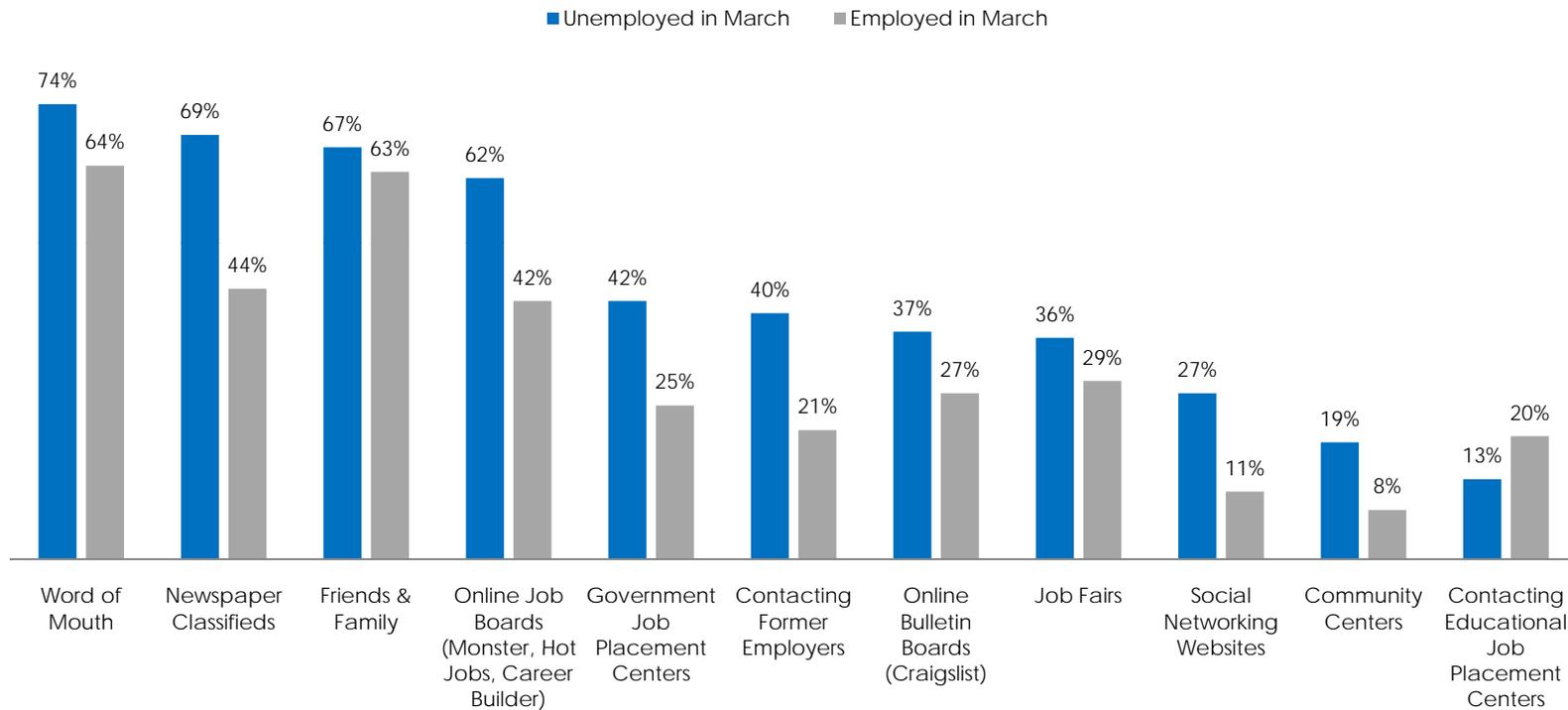
Source: Borie-Holtz, D., Van Horn, C., and Zukin, C., "No End in Sight: The Agony of Prolonged Unemployment," New Brunswick, NJ: John J. Heldrich Center for Workforce Development, Rutgers University, May 2010.

Downward Mobility: The Newly Reemployed Take a Pay Cut, March 2010



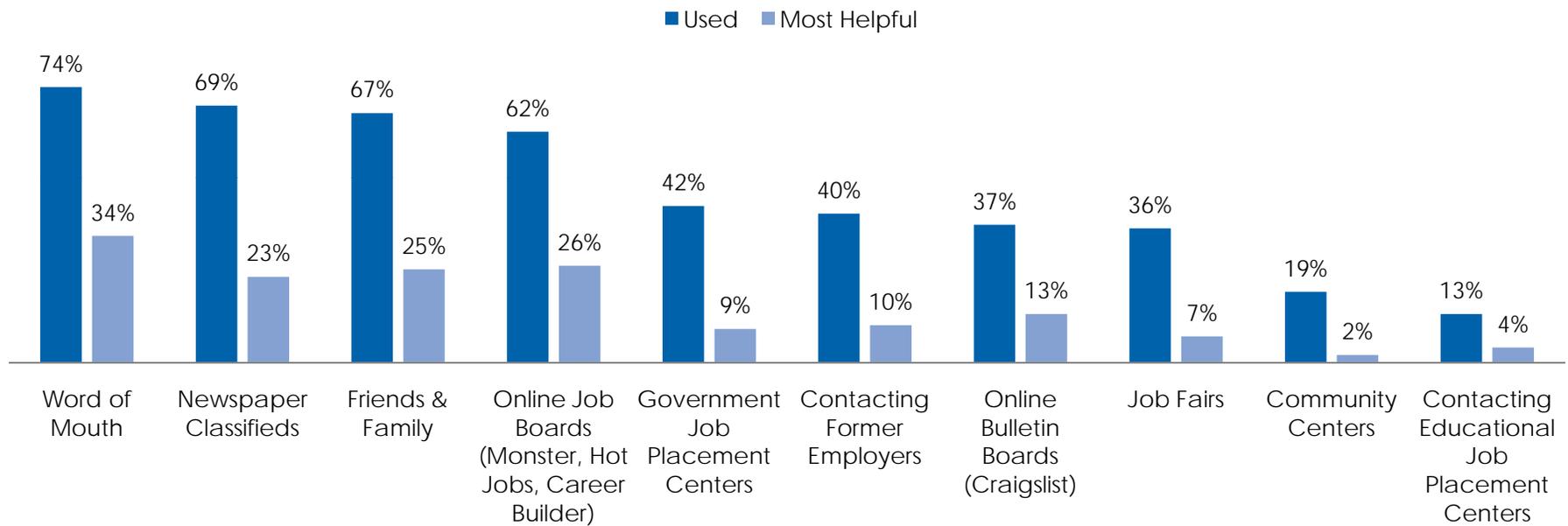
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Tools of the Job Hunt



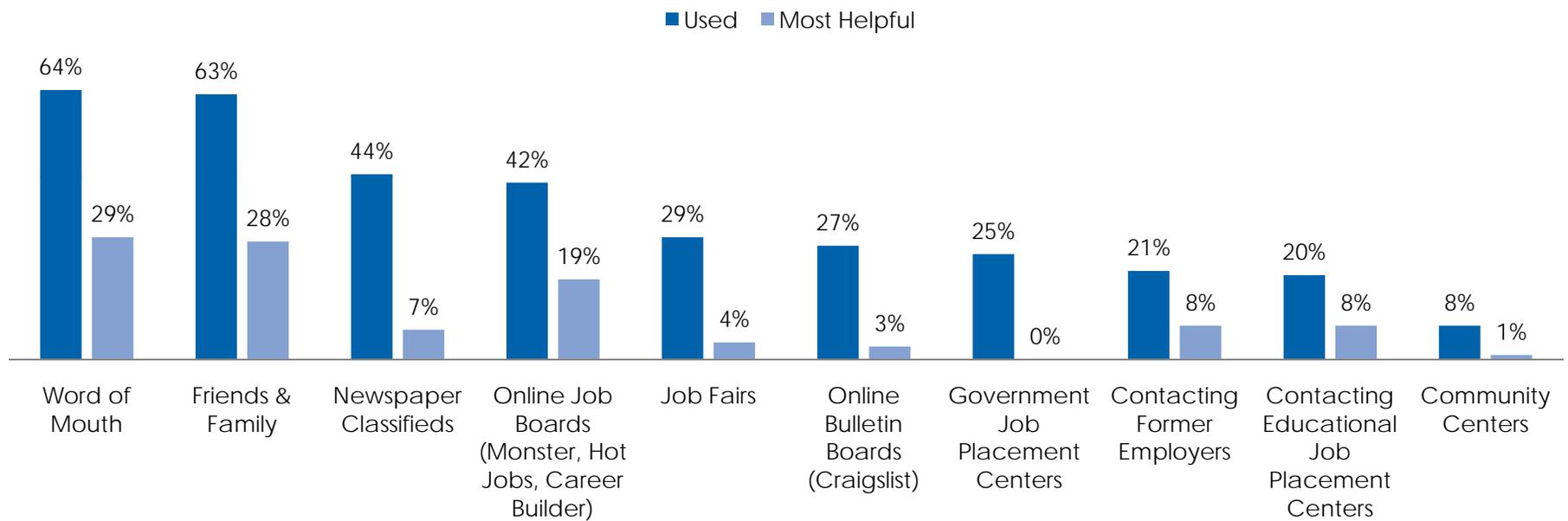
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The Utility of Job Hunt Tools for the Unemployed



Source: Borie-Holtz, D., Van Horn, C., and Zukin, C., "No End in Sight: The Agony of Prolonged Unemployment," New Brunswick, NJ: John J. Heldrich Center for Workforce Development, Rutgers University, May 2010.

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Policy Changes

- Extend and reform Unemployment Insurance; ensure coordination with re-employment services
- Enhance advance warning laws; more robust rapid response
- Incent lifelong learning opportunities with emphasis on attainment of certificates and degrees
- Bolster resources for the Workforce Development System

Practice Reforms

- Link workforce development with economic development and employer needs
- Build stronger connections with other organizations that serve the unemployed
- Expand On-the-Job Training and Apprenticeship programs
- Enhance labor market intelligence to help job seekers
- Set and enforce standards for program quality