## **List of Figures**

Figure 1: Percentage of Workers Who Say Racial and Ethnic Discrimination is Major/Minor Problem in Private Workplaces in General vs. Own Workplace, by Race and Ethnicity and Gender	2
Figure 2: Percentage of Workers Who Agree They Want to Work for Company That Actively Speaks Out Against Discrimination vs. Percentage of Workers Who Agree Own Company Does Speak Out Against Discrimination, by Race and Ethnicity	7
Figure 3: Problem of Racial and Ethnic Discrimination in Workplaces Today, U.S. Workers	15
Figure 4: Percent Discrimination is Major Problem in Private Workplaces, by Race/Ethnicity and Gender	17
Figure 5: Discrimination is Major Problem in Private Workplaces Today, by Race/Income	17
Figure 6: Source of Problem of Discrimination in Workplaces, Percent Contributes a Lot, by Race and Ethnicity	18
Figure 7: Problem of Discrimination in Private Workplaces vs. Own Workplace, by Race and Ethnicity	20
Figure 8: Problem of Discrimination in Private Workplaces vs. Own Workplace, by Race and Ethnicity and Gender	21
Figure 9: Source of Problem of Discrimination at Work, Contributes a Lot, by Race and Ethnicity	22
Figure 10: Affirmative Statements About Treatment and Inclusion, by Discrimination in Own Workplace is Problem, U.S. Workers	28
Figure 11: Negative Statements About Select Discrimination/Unfair Treatment, Percent a Lot or a Little, by Race and Ethnicity	31
Figure 12: Experience with Advancement/Mobility or Treatment in Previous Job Compared to Current Job, Percent Workers Experiencing at Least One Situation, by Race and Ethnicity	44
Figure 13: Racial and Ethnic Diversity in Workplace, Compared to Self, U.S. Workers	62
Figure 14: Racial and Ethnic Diversity in Workplace, Compared to Self, Asian-American Workers	62
Figure 15: Racial and Ethnic Diversity in Workplace, Compared to Self, Black Workers	63

Figure 16: Racial and Ethnic Diversity in Workplace, Compared to Self, Latino Workers	63
Figure 17: Racial and Ethnic Diversity in Workplace, Compared to Self, White Workers	64
Figure 18: Percentage of Workers Favoring Equity Programs, by Race/Ethnicity	77
Figure 19: Percentage of Workers Who Agree They Want to Work for Company That Actively Speaks Out Against Discrimination vs. Percentage of Workers Who Agree Own Company Does Speak Out Against Discrimination, by Race and Ethnicity	78